

TIA Application AT A GLANCE

TABS 1&2

Directions and District
Information

TAB 3: Weighting

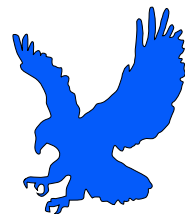
40% TTESS
60% Student Growth

TAB 6: TTESS

1 scored observation
1 scored walkthrough
(Domains 2 & 3)

LIFT

Lindale Incentives For Teachers



TAB 4 & 5: Eligibility

ALL Campuses

Eligible Year 1:

- PreK-2 Reading & Math
- 3-8 STAAR Assessed
 - 3-8 Reading & Math
 - 5 & 8 Science
 - 8 SS
- 9-12 ELA, Math, Science, SS
- PreK-12 Life Skills

Eligible Year 2:

- K-8 Intervention
- K-12 PE Athletics
- K-12 Fine and Performing Arts
- CTE
- All other content areas 4-12

TAB 7-10: Student Growth Measures

Pre and Post tests

District created: 3-12
3rd party: NWEA MAP 1-2, TPRI
K, Circle PreK

Portfolios

Life Skills PreK - 12

TAB 11: System Development

Current:

- District Committee Feedback
- Administrative Committee Feedback
- Central Office Committee Feedback
- District surveys, meetings, Q&A
- Region 7 Partnership/Guidance

Future:

- Continued feedback cycles of review
- Training/PD
- Posted guidebook/Overview documents
- Follow up support and information

TAB 12: Spending

70% to designee
20% to campus instructional staff
10% to administrative costs
(with 11-12% payroll fees from admin costs; overage from 20%)

TAB 13: District Support

- All system development teams and stakeholders
- Region 7
- Onboarding support for newly eligible and new teachers
- Ongoing incentive training sessions
- Continuous program evaluation and refinement