

LINDALE INDEPENDENT SCHOOL DISTRICT

Job Title: Mechanic

Wage/Hour Status: Nonexempt

Reports to: Shop Foreman

Pay Grade:

Dept./School: Transportation

Primary Purpose:

Perform minor mechanical repairs to ensure proper performance and safety of district vehicles. Work on projects assigned, follow established procedures.

Qualifications:

Education/Certification:

Valid Texas commercial driver's license (Class A or B) with P&S endorsements.

Special Knowledge/Skills:

Ability to diagnose mechanical problems and perform repairs with general supervision

Ability to operate equipment and tools involved in vehicle repair

Ability to lift heavy equipment and vehicle parts

Ability to pass alcohol and drug test

Ability to pass required bus driver safety training

20 hr training class for the first time followed by a 8 hr training every 3 years.

Acceptable driving record

Ability to operate bus

Experience:

Two years of experience as mechanic

Major Responsibilities and Duties:

Maintenance and Repairs

1. Use diagnostic equipment to evaluate mechanical problems in vehicles.
2. Perform minor mechanical repairs.
3. Help lead mechanic complete major repairs.
4. Do welding and minor body work.
5. Service vehicles according to established preventive maintenance schedule. Rotate and balance tires; change oil and filters; lubricate vehicle parts; inspect and replace hoses, belts, mirrors, lamps; and maintain all fluid levels.
6. Maintain accurate, updated records of preventive maintenance. Inspect vehicles and evaluate condition of systems, equipment, accessories, and lights; service as needed.
7. Demonstrate process of preventive maintenance and visual inspections to mechanic helpers.

8. Perform preventive maintenance, including bleeding of air tanks, on shop equipment according to established schedules.
9. Responds to breakdowns and/or accidents as quickly as possible. Determines if repairs are to be made on sight or attempts to move the bus to the terminal.
10. Responds to after-hours emergency calls as needed.
11. Operates bus and deliver buses to drivers when breakdown occurs.
12. Train potential drivers as needed.

Safety

13. Operate tools, equipment, and machinery according to prescribed safety procedures.
14. Follow established safety procedures and techniques to perform job duties including lifting, climbing, etc.
15. Correct unsafe conditions in work area and report any conditions that are not correctable to supervisor immediately.
16. Help keep shop, equipment, and tools in safe operating condition.

Other

17. Maintain accurate records of time and materials required to perform repairs and service.
18. Operate buses and other vehicles as needed.
19. Work irregular hours as needed.

Supervisory Responsibilities:

None.

Equipment Used:

Automotive diagnostic equipment, wheel balancing equipment, tire repairing equipment, small hand tools, drill, drill press, grinder, air-powered tools, welding torch, torque wrench, jack and lift equipment. School bus and district vehicles.

Working Conditions:

Mental Demands/Physical Demands/Environmental Factors:

Moderate walking, standing, climbing, heavy lifting, carrying, stooping, bending, kneeling, and reaching. Work outside and inside, around moving objects, vehicles, and machinery with moving

parts. Exposure to dampness and humidity, toxic chemicals, exhaust fumes, gasoline, and diesel fuel.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Approved by _____ Date _____

Reviewed by _____ Date _____